

**Borough of High Bridge**  
**VOLUNTEER'S WAIVER, RELEASE, HOLD HARMLESS AND**  
**INDEMNIFICATION AGREEMENT**

I have agreed to serve as a volunteer for the Borough of High Bridge and recognize that my volunteer participation is a privilege afforded to me by the Borough. I fully understand, appreciate and assume all of the risks associated with my volunteer duties. In exchange for my participation, I agree to the following:

1. I voluntarily waive and release the Borough of High Bridge, its Mayor and Council, officers, employees, independent contractors, agents, sponsors, advertisers, and other volunteers, and, if applicable, owners and lessors of the premises where the activity takes place from any and all claims, liabilities, causes of action and damages for bodily injury, death or property damage that I may suffer as a result of, or in any manner connected with, directly or indirectly, my participation as a Borough of High Bridge volunteer, including but not limited to rescue operations. I understand that this waiver and release preclude my right to sue for the recovery of damages from any of them in the event I am injured in the course of performing my volunteer duties.

2. I acknowledge, agree and represent that I am qualified, in good health, and in proper physical condition to participate as a volunteer. I further acknowledge that my activities as a volunteer may be conducted on public property and in facilities open to the public and upon trails, roads or the like on which vehicles or people may be traveling and that other hazards are to be expected. I further agree and warrant that, if at any time I believe conditions to be unsafe, I immediately will discontinue further participation.

3. I fully understand that: (a) SUCH ACTIVITIES MAY INVOLVE RISK OF SERIOUS BODILY INJURY, INCLUDING BUT NOT LIMITED TO DISABILITY, PARALYSIS AND DEATH; (b) these risks may be caused by my own actions or inactions, the actions or inactions of others who are participating, the conditions in which the activity takes place, or THE NEGLIGENCE OR OTHER ACTION OR INACTION OF THE "RELEASEES" NAMED IN PARAGRAPH 1 ABOVE, OR FOR ANY OTHER REASON; and (c) there may be other risks and social and economic losses either not known to me or not readily foreseeable at this time. I FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY FOR LOSSES, COSTS AND DAMAGES I incur as a result of my participation as a volunteer.

4. I agree to defend, hold harmless and indemnify the Borough of High Bridge, its Mayor and Council, officers, employees, independent contractors, agents and other volunteers and, if applicable, owners and lessors of the premises where the activity takes place from and against all damages, claims, liabilities, causes of action, judgments, settlements, costs and expenses (including but not limited to reasonable expert witness and attorneys' fees and other costs) that may at any time arise or be claimed by any person as a result of bodily injury, death or property damage, or as a result of any other claim or cause of action of any nature whatsoever, arising from or in any manner connected with, directly or indirectly, my volunteer duties.

I acknowledge that I can have or have had an attorney review this and have read, fully understand and agree to the assumption of risk, waiver, release, hold harmless and indemnification terms set forth above. I agree that, if any portion of this Agreement is held to be invalid, the remaining portions shall continue in full force and effect.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Volunteer Date of Birth

\_\_\_\_\_  
Emergency Telephone Number

NOTE: If the volunteer is under 18 years of age, a parent or legal guardian must sign this Agreement below on behalf of the volunteer. By signing below, the parent or legal guardian agrees to all the terms set forth above on behalf of the volunteer, the parent or legal guardian, and the parent's or legal guardian's representatives, assigns and heirs and any other legal guardians or parents.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent or Legal Guardian

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Emergency Telephone Number

**THIS AGREEMENT MUST BE SIGNED AND RECEIVED BY THE BOROUGH  
OF HIGH BRIDGE PRIOR TO ANY VOLUNTEER WORK BEING  
PERFORMED**